



MAX PLANCK INSTITUTE
FOR DEMOGRAPHIC RESEARCH

JOB ANNOUNCEMENT

Postdoc / Research Scientist Positions

Max Planck Institute for Demographic Research (MPIDR)

Application Deadline: May 18th, 2022

The Max Planck Institute for Demographic Research (MPIDR) is seeking to appoint 2-3 full-time post-doctoral researchers to join the *Laboratory of Population Health*, the *Research Group on Labor Demography*, or the *Laboratory of Fertility and Well-Being*.

We welcome applications from researchers working in fertility or family demography, economic and labor demography, or population health. Successful candidates will have the opportunity to develop their own research agenda, collaborate throughout and beyond the MPIDR, and supervise PhD students. We are seeking creative, self-driven, collaborative scholars with strong communication skills. Your PhD can be in any area that provided you with the necessary skills for high-quality demographic research; recent recruits have had PhDs in Demography, Sociology, Economics, Epidemiology, Statistics and Anthropology. Fit with the research agenda of the Population Health, Labor Demography, or Fertility teams is one criterion that will be evaluated.

We provide a stimulating research-oriented community, an excellent infrastructure, and opportunities to work with exciting datasets, including linked survey-register data that combine demographic, behavioral, and genetic information. The successful applicant will be offered a contract for up to 4 years with remuneration commensurate to experience (starting from approx. 57,000 EUR gross per year for researchers who have just completed their PhD, up to approx. 71,000 EUR gross per year for more senior scientists), based on the salary structure of the German public sector (Öffentlicher Dienst, TVöD Bund). An extension after positive evaluation is possible. It is expected that successful applicants will be in residence at the MPIDR. Support for relocation costs is available.

Please apply online via <https://survey.demogr.mpg.de/index.php/358787?lang=en> and include:

1. Letter of interest that indicates whether you are applying to the Fertility, Population Health, or Labor Demography team (1 page);
2. Research statement (1 page);
3. Curriculum Vitae that highlights up to 3 most important publications;
4. Contact information for up to 3 academic referees.

In order to receive full consideration, please apply by **May 18, 2022**. The first round of interviews is between **May 30 – June 1**. We expect candidates to start in 2022 but the exact starting date is flexible. Applicants should have completed their doctoral degree; however, PhD students who expect to obtain their degree in 2022 may apply. For inquiries about the positions, please contact Mikko Myrskylä at myrskylä@demogr.mpg.de.



The MPIDR is one of the leading demographic research centers in the world. It is part of the **Max Planck Society**, a network of 86 institutes that form Germany's premier basic-research organization. Max Planck Institutes have an established record of world-class, foundational research in the sciences, technology, social sciences and the humanities. They offer a unique environment that combines the best aspects of an academic setting and a research laboratory.

The Max Planck Society offers a broad range of measures to support the reconciliation of work and family. These are complemented by the MPIDR's own initiatives. For more information, see: <https://www.demogr.mpg.de/go/work-family>.

In addition, there are a range of central initiatives and measures primarily geared towards helping young female researchers and mothers to advance their career. See the link below for some examples: <https://www.demogr.mpg.de/go/career-development>.

Our Institute values diversity and is keen to employ individuals from minorities and under-represented groups.

The Max Planck Society is committed to increasing the number of individuals with disabilities in its workforce and therefore encourages applications from such qualified individuals. Furthermore, the Max Planck Society seeks to increase the number of women in those areas where they are underrepresented and therefore explicitly encourages women to apply.